

MAYER BROWN LLP  
LEE H. RUBIN (SBN 141331)  
lrubin@mayerbrown.com  
EDWARD D. JOHNSON (SBN 189475)  
wjohnson@mayerbrown.com  
DONALD M. FALK (SBN 150256)  
dfalk@mayerbrown.com  
Two Palo Alto Square, Suite 300  
3000 El Camino Real  
Palo Alto, CA 94306-2112  
Telephone: (650) 331-2000  
Facsimile: (650) 331-2061

*Attorneys for Defendant  
Google Inc.*

[Additional counsel listed on signature page]

**UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA  
SAN JOSE DIVISION**

IN RE: HIGH-TECH EMPLOYEE  
ANTITRUST LITIGATION

THIS DOCUMENT RELATES TO

ALL ACTIONS

**Master Docket No. 11-CV-2509-LHK**

**DEFENDANTS' RESPONSE TO  
PLAINTIFFS' SUPPLEMENTAL CASE  
MANAGEMENT CONFERENCE  
STATEMENT**

Date: September 12, 2012  
Time: 2:00 p.m.  
Courtroom: 8, 4th Floor  
Judge: The Honorable Lucy H. Koh

1 Plaintiffs' *ex parte* submission, filed the night before the CMC, raises a series of  
 2 discovery issues (related to a number of defendants) Plaintiffs chose not to raise in their joint  
 3 submission. As this Court has noted, a CMC statement is not the proper vehicle to brief these  
 4 issues, and a last minute *ex parte* "supplement" to a joint filing is particularly inappropriate.  
 5 Moreover, all discovery matters have been referred to Magistrate Judge Grewal, and (as noted  
 6 below) the parties are in the midst of resolving any remaining discovery issues through the meet  
 7 and confer process. Although Plaintiffs' filing is obviously improper, Defendants identify  
 8 several fundamental disagreements with Plaintiffs' characterizations below:

9 **I. Defendants' Document Productions**

10 Plaintiffs' suggestion that Google has not conducted a "reasonably diligent search" is  
 11 simply wrong.

12 When Google undertook its efforts to identify responsive documents, it used a broad  
 13 array of search terms (disclosed to the Plaintiffs) tailored to the claims in the case. Google  
 14 reviewed potentially responsive material, applying the limitations agreed to by the parties after  
 15 lengthy negotiations over the scope of Plaintiffs' document requests. The core agreement arising  
 16 out of those negotiations, which was incorporated into Google's discovery responses, was that  
 17 Plaintiffs' broad requests seeking an array of documents related to compensation and recruiting  
 18 would be limited to "high level analysis, studies or summaries." This core agreement was based  
 19 on both parties' recognition that the document requests were substantially overbroad (an  
 20 observation made by this Court during the early stages of the case) and that, aside from  
 21 documents related to the alleged agreements, the documents relevant to plaintiffs' claims were  
 22 most likely to be those that reflected the "high-level" compensation and recruiting practices.  
 23 Google collected this information by tracking down these materials in various repositories  
 24 throughout the company and by identifying emails containing such "high-level" summaries or  
 25 analyses. In all, Google has produced thousands of pages of such high-level documents.

26 Consistent with this limitation, in response to Plaintiffs' request for "[a]ll agendas,  
 27 minutes, notes, or memoranda of any meeting of the Board of Directors or any committee  
 28 therefore relating to how you determine your employees' compensation," Google agreed to

1 produce “responsive, non-privileged portions of documents in its possession, custody, or control  
 2 sufficient to show at a high-level company policies regarding the determination of employee  
 3 compensation.” Google has produced these documents also.

4       Thus, Plaintiffs have been aware of Google’s (and co-defendants’) responses and  
 5 objections since they were served on March 30, 2012 and have raised no concerns about them.  
 6 Plaintiffs knew that, like virtually every document production, Google would be utilizing search  
 7 terms to identify potentially responsive documents and then conducting a further review to  
 8 determine the universe of nonprivileged, responsive documents consistent with the agreed  
 9 limitations. Google in fact produced what was contemplated by the parties’ agreement.  
 10 Specifically, it produced a Board level summary of the very October 2010 compensation increase  
 11 about which Plaintiffs claim Google produced no documents (the so-called “Big Bang”  
 12 compensation increase). Google also produced hundreds of other corporate documents and  
 13 emails reflecting “high-level” summaries and analyses of the company’s compensation and  
 14 recruiting practices.

15       After its earlier productions this year, Google inspected its collection and  
 16 production to ensure that responsive material has been produced, conferred with co-defendants,  
 17 and subsequently identified a small number of additional documents in its collection set that may  
 18 contain “high-level reports, analysis or studies” concerning Google’s or other company’s  
 19 compensation or recruiting practices. Google had already slated those documents for production  
 20 (including the documents contained in Intuit’s recent production) before receiving Plaintiffs’  
 21 discovery letter of September 6. As promised during the parties’ meet and confer, and as Google  
 22 had previously planned, those documents were produced on Tuesday, September 11, 2012.

23       As in any complex litigation matter, Plaintiffs have made follow-up requests based on  
 24 information contained in the parties’ productions, and Google has engaged Plaintiffs in an effort  
 25 to address these follow-up requests. Indeed, Plaintiffs and Google held a lengthy meet and  
 26 confer on September 10, 2012 to address Plaintiffs’ follow-up requests. Plaintiffs are just wrong  
 27 that Google has “not committed to” producing any documents in response to Plaintiffs’ requests.  
 28 Google specifically agreed to produce additional documents and information regarding the salary

1 increase, and in response to a particular follow-up request from Plaintiffs based directly on the  
 2 contents of a document produced by Google, the company has agreed to produce additional  
 3 material related to a recruiting project launched in late 2009.

4       Taking into account Google's production of documents to the U.S. Department of Justice,  
 5 which was over 54,000 pages of core documents, the total size of Google's total production of  
 6 documents should negate any inference that the size of Google's production suggests a lack of  
 7 diligence by the company in meeting its discovery obligations. Plaintiffs' attempt in an *ex parte*  
 8 filing to try to gain some advantage in the litigation by casting aspersions on Google's entire  
 9 document collection effort is baseless and improper.

10      Finally, Google notes that Plaintiffs' description of the documents related to Google's  
 11 compensation increase were drawn from documents marked "Confidential-Attorneys' Eyes  
 12 Only." In its meet and confer letter to Plaintiffs dated September 8, 2012, Google reminded  
 13 Plaintiffs that these documents were confidential and that they should be treated accordingly  
 14 pursuant to the protective order.

15      Plaintiffs' representations relating to Intel are untrue. They claim that Intel was  
 16 "improperly logging as privileged communications in their possession about Google's 'Big  
 17 Bang' project" and that "Intel only produced the documents [relating to that project] after  
 18 Plaintiffs challenged their privilege logs listing these documents (among others)." Supp. Stmt. at  
 19 5, 2. That is categorically false, from start to finish. First, Intel never claimed privilege for any  
 20 such documents (which arise from Mr. Otellini's Google Board service) or listed them in any of  
 21 Intel's privilege logs. Second, Plaintiffs never "challenged" any of Intel's privilege log  
 22 designations as having anything to do with this issue (and could not, because there were none).  
 23 Third, Intel did not produce these documents "after" Plaintiffs challenged anything. Intel  
 24 produced them way back on June 25, just as Intel told the Court it would on June 18, and not in  
 25 response to Plaintiffs' fictional challenge. Again, Plaintiffs have not challenged anything Intel  
 26 did or didn't do relating to any Google "Big Bang" documents, on any basis, ever.

27      Plaintiffs' assertion that Intuit logged the documents as privileged, and produced them  
 28 only when plaintiffs challenged the privilege, is likewise false. The documents were not logged

1 as privileged, and Intuit produced them based on its own conclusion that they were responsive,  
 2 separate from any discussions with plaintiffs.

3 **II. Defendants' Data Productions.**

4 Plaintiffs complain that Intuit recently supplemented the compensation data that it had  
 5 originally produced only in "yearly snapshots." But Intuit's production was merely in response  
 6 to a recent follow-on request from plaintiffs. Intuit informed Plaintiffs in April 2012 that it was  
 7 producing only the snapshot data and plaintiffs have had that data since May 2012. Plaintiffs did  
 8 not request that it be supplemented until late July 2012. Intuit provided most of the supplemental  
 9 data in August, and completed the remaining portion on September 10.

10 Contrary to plaintiffs' assertions about Apple, the Avature data does not fall within the  
 11 agreed scope of previous data requests. The Avature data, which is maintained by an outside  
 12 vendor, contains information about possible sources of job candidates. Persons who are  
 13 recruited by Apple are tracked in extensive databases previously and timely produced to  
 14 plaintiffs. Moreover, an analysis of Avature data shows that approximately 99 percent of the  
 15 records were created after the end of the class period. Although the Avature data has no  
 16 relevance to this case, Apple agreed to produce it to avoid a discovery dispute. Apple has  
 17 already produced three 30(b)(6) deposition witnesses to testify about its electronic data,  
 18 including a witness who testified about Avature.

19 **III. Defendants' Privilege Logs**

20 Plaintiffs assert that they "anticipate needing court intervention" with respect to the  
 21 defendants' privilege logs. But plaintiffs only recently asserted their objections, despite having  
 22 defendants' privilege logs for months, and they admit that the parties are still meeting and  
 23 conferring over them. Plaintiffs do not identify any dispute ripe for resolution--let alone any  
 24 basis for raising this in a supplemental submission the evening before the CMC. If the parties'  
 25 meeting and conferring does not resolve the issues plaintiffs have raised, the proper channel for  
 26 resolving them will be a motion before Magistrate Judge Grewal, as this Court ordered on June  
 27 5, 2012 (Dkt. 148).

28 Moreover, plaintiffs' suggestion that the defendants have acted unreasonably is

1 unfounded. With respect to Plaintiffs' complaints about Google's privilege log, Google  
 2 responded to Plaintiffs several weeks ago concerning the adequacy of its logs and heard nothing  
 3 from Plaintiffs until they raised the issue during the meet and confer on Monday, September 10.  
 4 Google advised Plaintiffs that if they had remaining concerns regarding Google's log they should  
 5 specify those concerns in writing. Google received a follow-up letter from Plaintiffs in the late  
 6 afternoon of September 10 and is the process of reviewing its log and responding.

7       With respect to the communications between Bill Campbell and Apple listed on Intuit's  
 8 privilege log, Intuit's assertion of privilege was proper because Campbell received those  
 9 attorney-client communications in his capacity as a board member of Apple. Plaintiffs also  
 10 complain about "Intel's redactions to a document that is not logged." Supp. Stmt. at 5. Plaintiffs  
 11 first raised this issue last Friday. Intel informed them yesterday afternoon, long before they filed  
 12 their *ex parte* statement, that an identical document with identical redactions was logged, and  
 13 provided that document's ID number. Moreover, the cover letter to DOJ enclosing the document  
 14 Plaintiffs have cherry-picked makes the basis for the privilege assertion abundantly clear.  
 15 Finally, as noted above, plaintiffs are incorrect in asserting that either Intel or Intuit logged as  
 16 privileged the documents in their possession regarding Google's 2010 salary increase.

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18 Dated: September 12, 2012

MAYER BROWN LLP

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20

By: /s/ Lee H. Rubin

Lee H. Rubin

21

22

Lee H. Rubin  
 Edward D. Johnson  
 Donald M. Falk  
 Two Palo Alto Square  
 3000 El Camino Real, Suite 300  
 Palo Alto, CA 94306-2112  
 Telephone: (650) 331-2057  
 Facsimile: (650) 331-4557

23

24

25

26

27

28

1 Dated: September 12, 2012

O'MELVENY & MYERS LLP

2  
3 By: /s/ Michael F. Tubach  
Michael F. Tubach

4  
5 George Riley  
Michael F. Tubach  
Lisa Chen  
Christina J. Brown  
6 Two Embarcadero Center, 28th Floor  
7 San Francisco, CA 94111  
Telephone: (415) 984-8700  
8 Facsimile: (415) 984-8701

9 *Attorneys for Defendant APPLE INC.*

10 Dated: September 12, 2012

KEKER & VAN NEST LLP

11  
12 By: /s/ Daniel Purcell  
Daniel Purcell

13  
14 John W. Keker  
Daniel Purcell  
Eugene M. Page  
Paula L. Blizzard  
Cody S. Harris  
15 633 Battery Street  
16 San Francisco, CA 94111  
Telephone: (415) 381-5400  
17 Facsimile: (415) 397-7188

18  
19 *Attorneys for Defendant LUCASFILM LTD.*

20 Dated: September 12, 2012

JONES DAY

21  
22 By: /s/ David C. Kiernan  
David C. Kiernan

23  
24 Robert A. Mittelstaedt  
Craig A. Waldman  
David C. Kiernan  
25 555 California Street, 26th Floor  
26 San Francisco, CA 94104  
Telephone: (415) 626-3939  
27 Facsimile: (415) 875-5700

28  
29 *Attorneys for Defendant ADOBE SYSTEMS,  
INC.*

1 Dated: September 12, 2012

JONES DAY

3 By: /s/ Robert A. Mittelstaedt

4 Robert A. Mittelstaedt

5 Robert A. Mittelstaedt  
6 Craig E. Stewart  
7 Catherine T. Zeng  
8 555 California Street, 26th Floor  
9 San Francisco, CA 94104  
Telephone: (415) 626-3939  
Facsimile: (415) 875-5700

10 Attorneys for Defendant INTUIT INC.

11 Dated: September 12, 2012

BINGHAM McCUTCHEN LLP

12 By: /s/ Frank M. Hinman

13 Frank M. Hinman

14 Donn P. Pickett  
15 Frank M. Hinman  
16 Three Embarcadero Center  
17 San Francisco, CA 94111  
Telephone: (415) 393-2000  
Facsimile: (415) 383-2286

18 Attorneys for Defendant INTEL  
CORPORATION

19 Dated: September 12, 2012

COVINGTON & BURLING LLP

20 By: /s/ Emily Johnson Henn

21 Emily Johnson Henn

22 Robert T. Haslam, III  
23 Emily Johnson Henn  
24 333 Twin Dolphin Drive, Suite 700  
Redwood City, CA 94065  
Telephone: (650) 632-4700

25 Attorneys for Defendant PIXAR

26  
27 **ATTESTATION:** Pursuant to General Order 45, Part X-B, the filer attests that concurrence in  
28 the filing of this document has been obtained from all signatories